



October 2011

For Immediate Release

### **Industry experts warn of lack of expertise in dealing with employee claims**

A West Midlands based, ERA specialist is urging businesses to leave ERA issues to the experts, during a time of unemployment and mass redundancies.

ERA Solutions, based in Tamworth, conducted research on 50 randomly selected Insolvency Practitioners (IPs) around the UK, and found 84% don't employ specialist staff to deal with ERA issues.

Research showed that only 16% of them had their own Employment Rights' Act staff in-house, and over 80% of companies questioned, did not have specialist people to deal with employment rights during a time when redundancies were imminent.

Outsourcing ERA work can help IPs by creating an additional revenue stream to an Insolvency Practitioner's businesses without outlaying much needed cash on extra staff, training or equipment.

Sarah Portman, from ERA Solutions, said: "It really is a win-win situation for all IPs. You may keep your core competencies in-house, but if you do not have your own ERA specialists, outsource now to immediately increase your revenue stream. ERA Solutions assist insolvency practitioners with their ERA needs, saving companies valuable time and money, and offering a complete service to redundant employees."

The claim process is long, difficult and requires specialists to manage, but a good outsourced company like ERA Solutions will cover the whole process from the preparation of employee letters, sending out information packs, RP1 pack and dealing with statements of affairs.

The outsourced company will liaise with the redundancy office, prepare statutory forms, and have an on-site presence.

We've worked with many insolvency practitioners over the last decade and have helped them to grow their own businesses by outsourcing their ERA work to us," said Sarah Portman.

ERA Solutions are the leading specialists in the assistance of employee matters with Insolvency Practitioners and will act as an employee relations service when a company is in insolvency.

## Press Release: Stratique PR



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### Notes to Editors:

ERA Solutions, based in Tamworth, works alongside Insolvency Practitioners and their Managing Director, Linda Flanagan, is a member of the R3 registered professional bodies, Association of Business Recovery Professionals.

ERA Solutions was formed in 2000 to help assist insolvency practitioners with their ERA matters. ERA Solutions provide a comprehensive and professional service to practitioners in employment related issues. They offer hands on expertise and an approach that combines quality and efficiency with cost effective results.

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